

**GOVERNMENT OF INDIA  
MINISTRY OF COMMUNICATIONS  
DEPARTMENT OF TELECOMMUNICATIONS**

**LOK SABHA  
UNSTARRED QUESTION NO. 3695  
TO BE ANSWERED ON 11<sup>TH</sup> DECEMBER, 2019**

**PACKAGE FOR BSNL EMPLOYEES**

**3695. SHRI S. MUNISWAMY:**

Will the Minister of COMMUNICATIONS be pleased to state:

- (a) whether the Government has any plan to review and revise the salary package for BSNL employees;
- (b) if so, the details thereof;
- (c) the action taken by the Government in this regard; and
- (d) the time by which the said revision in the salary package is likely to be done along with the fund proposed to be allocated in this regard, State/UT-wise?

ANSWER

**MINISTER OF STATE FOR COMMUNICATIONS,  
HUMAN RESOURCE DEVELOPMENT AND  
ELECTRONICS & INFORMATION TECHNOLOGY  
(SHRI SANJAY DHOTRE)**

(a) to (d) Bharat Sanchar Nigam Limited (BSNL) has been incurring losses since 2009-10. BSNL does not fulfil the criteria under affordability clause as per Department of Public Enterprises (DPE) guidelines dated 03.08.2017 on pay revision in Central Public Sector Enterprises (CPSEs) w.e.f. 01.01.2017. Therefore, the pay revision in BSNL has not been considered due to poor financial condition and continuous losses in BSNL.

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